

## December Addendum to 2011-2012 Academic Catalog

Effective December 6, 2011

ACTION	PAGE	ITEM
Correction	8	<p>Mr. Roger Taylor (Vice Chairman) recently retired as President of Knox College in Galesburg, Illinois, having served in that capacity since February 2002 - following six months as Interim President. He previously served as Chair of the College's Board of Trustees, having joined the Board in 1988.</p> <p>Mr. Taylor practiced law with the law firm of Kirkland &amp; Ellis in Chicago for 30 years. He remains of Counsel.</p> <p>Mr. Taylor graduated from Knox College in 1963. After service in the United States Navy, including a year in-country in Vietnam, he earned a J.D. from Northwestern University School of Law.</p>
Update	25	<p><b>Attendance Policy</b></p> <p><i>Submission of assignments and/or posting to the discussion within a course <b>is equivalent to participation in the classroom and establishes an attendance record. Students are encouraged to both launch and post to their course on the first day of the term. Consult course syllabus for specific participation requirements.</b></i></p>
Update	25-26	<p>Add/Drop Policy (<i>updates in bold</i>)</p> <p>Students dropping a class <b>may notify the institution of their withdrawal from a course by any means of notification. Students are encouraged to make their withdrawal through their academic advisor. See tuition refund policy for information on refunds.</b></p> <p><b>Students who do not log into a course by 11:59pm Central time on Friday of the first week of the term will be administratively dropped from the course. The course will not appear on transcripts.</b></p>
Update	26	<p>Withdrawal Policy (<i>updates in bold</i>)</p> <p><b>Students who cancel their enrollment agreement within five (5) days will receive a full refund of all monies paid, including the application fee.</b></p> <p><b>A student may withdraw from a course before or during the add/drop period (first five days of the course) and receive a refund of all tuition paid for that course.</b></p> <p><b>After the add/drop period is over, a student may notify the institution of their withdrawal from a course by any means of notification. Students are encouraged to make their withdrawal through their academic advisor. The student may also notify the instructor and, if applicable, the Office of Student Finance.</b></p> <ul style="list-style-type: none"> <li>• Students may withdraw from a course only through the 28<sup>th</sup> day of a six-week term or the 14<sup>th</sup> day of a three-week term (67%), and will receive a grade of W.</li> <li>• Students who attend past the 28<sup>th</sup> day of a six-week term or the 14<sup>th</sup> day of a three-week term (67%) will receive the grade earned based upon performance and completion of a course.</li> <li>• Following completion of the 28<sup>th</sup> day of a six-week term or the 14<sup>th</sup> day of a three-week term (67%) of the course, students may request and faculty may award a grade of Incomplete (I). (See <i>Other Grades</i>).</li> <li>• A grade of <b>W</b> will be assigned to those students who are administratively withdrawn (see <i>Attendance Policy</i>).</li> <li>• <b>The effective date of withdrawals the date they are received through 11:59pm</b></li> </ul>

		<p><b>Central. Withdrawals received outside of normal business hours will be processed on the next business day.</b></p> <ul style="list-style-type: none"> <li>• <b>Students who withdraw prior to these timeframes are due a partial refund of tuition and fees as described in the tuition refund policy.</b></li> </ul>																																																																																										
Update	26	<p><b>Tuition Refund Policy</b></p> <p>Six Week Course</p> <table border="1"> <thead> <tr> <th>Time of Withdrawal</th> <th>Refund</th> </tr> </thead> <tbody> <tr> <td>Within 5 days of course start date</td> <td>100%</td> </tr> <tr> <td>6-7 days after course start date</td> <td>100% (less non-refundable registration fee*)</td> </tr> <tr> <td>8-14 days after course start date</td> <td>70% (less non-refundable registration fee*)</td> </tr> <tr> <td>15-21 days after course start date</td> <td>40% (less non-refundable registration fee*)</td> </tr> <tr> <td>22-28 days after course start date</td> <td>20% (less non-refundable registration fee*)</td> </tr> <tr> <td>29 days or more after course start date</td> <td>0%</td> </tr> </tbody> </table> <p>Three Week Course</p> <table border="1"> <thead> <tr> <th>Lessons Completed</th> <th>Refund</th> </tr> </thead> <tbody> <tr> <td>Within 5 days of course start date</td> <td>100%</td> </tr> <tr> <td>1 Lesson</td> <td>90% (less non-refundable registration fee*)</td> </tr> <tr> <td>2-3 Lessons</td> <td>75% (less non-refundable registration fee*)</td> </tr> <tr> <td>4-7 Lessons</td> <td>50% (less non-refundable registration fee*)</td> </tr> <tr> <td>8- 14 Lessons</td> <td>0%</td> </tr> </tbody> </table> <p><small>* Non-refundable tuition registration fee is either \$75 or 20% of the tuition charge per course (not to exceed \$200 per program).</small></p>	Time of Withdrawal	Refund	Within 5 days of course start date	100%	6-7 days after course start date	100% (less non-refundable registration fee*)	8-14 days after course start date	70% (less non-refundable registration fee*)	15-21 days after course start date	40% (less non-refundable registration fee*)	22-28 days after course start date	20% (less non-refundable registration fee*)	29 days or more after course start date	0%	Lessons Completed	Refund	Within 5 days of course start date	100%	1 Lesson	90% (less non-refundable registration fee*)	2-3 Lessons	75% (less non-refundable registration fee*)	4-7 Lessons	50% (less non-refundable registration fee*)	8- 14 Lessons	0%																																																																
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Update	27	<p><b>Grade Point Systems (updates in bold)</b></p> <p><i>Undergraduate System</i></p> <p>Undergraduate students receive one of the following grades for each course taken:</p> <table border="1"> <thead> <tr> <th>GRADE</th> <th></th> <th>QUALITY POINTS</th> <th>NUMERIC</th> <th>Used in GPA</th> </tr> </thead> <tbody> <tr> <td>A</td> <td>Excellent</td> <td>4</td> <td><b>93-100</b></td> <td>Yes</td> </tr> <tr> <td>A-</td> <td></td> <td>3.7</td> <td><b>90-92</b></td> <td>Yes</td> </tr> <tr> <td>B+</td> <td></td> <td>3.3</td> <td><b>87-89</b></td> <td>Yes</td> </tr> <tr> <td>B</td> <td>Good</td> <td>3</td> <td><b>83-86</b></td> <td>Yes</td> </tr> <tr> <td>B-</td> <td></td> <td>2.7</td> <td><b>80-82</b></td> <td>Yes</td> </tr> <tr> <td>C+</td> <td></td> <td>2.3</td> <td><b>77-79</b></td> <td>Yes</td> </tr> <tr> <td>C</td> <td>Satisfactory</td> <td>2</td> <td><b>73-76</b></td> <td>Yes</td> </tr> <tr> <td>C-</td> <td></td> <td>1.7</td> <td><b>70-72</b></td> <td>Yes</td> </tr> <tr> <td>D+</td> <td></td> <td>1.3</td> <td><b>67-69</b></td> <td>Yes</td> </tr> <tr> <td>D</td> <td>Marginal</td> <td>1</td> <td><b>62-66</b></td> <td>Yes</td> </tr> <tr> <td>F</td> <td>Failure</td> <td>0</td> <td><b>0-61</b></td> <td>Yes</td> </tr> <tr> <td>P</td> <td>Pass</td> <td>0</td> <td></td> <td>No</td> </tr> <tr> <td>I</td> <td>Incomplete</td> <td>0</td> <td></td> <td>No</td> </tr> <tr> <td>W</td> <td>Withdrawn</td> <td>0</td> <td></td> <td>No</td> </tr> <tr> <td>NC</td> <td>No Credit</td> <td>0</td> <td></td> <td>No</td> </tr> <tr> <td>LE</td> <td>Life Experience</td> <td>0</td> <td></td> <td>No</td> </tr> <tr> <td>AU</td> <td>Audit</td> <td>0</td> <td></td> <td>No</td> </tr> </tbody> </table>	GRADE		QUALITY POINTS	NUMERIC	Used in GPA	A	Excellent	4	<b>93-100</b>	Yes	A-		3.7	<b>90-92</b>	Yes	B+		3.3	<b>87-89</b>	Yes	B	Good	3	<b>83-86</b>	Yes	B-		2.7	<b>80-82</b>	Yes	C+		2.3	<b>77-79</b>	Yes	C	Satisfactory	2	<b>73-76</b>	Yes	C-		1.7	<b>70-72</b>	Yes	D+		1.3	<b>67-69</b>	Yes	D	Marginal	1	<b>62-66</b>	Yes	F	Failure	0	<b>0-61</b>	Yes	P	Pass	0		No	I	Incomplete	0		No	W	Withdrawn	0		No	NC	No Credit	0		No	LE	Life Experience	0		No	AU	Audit	0		No
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Remove	28	<b>Under heading <i>Other Grades</i>, remove grade of WF</b>																																																																	
Edit	55	<b>Functional Knowledge</b> heading within Master of Arts in Business Communications section should read <b>Program Outcomes</b> .																																																																	
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Update	169	Listing of Faculty <b>See pages 4-9 of this addendum.</b>																																																																	

**LISTING OF FACULTY**

<b>Name</b>	<b>Degree</b>	<b>School(s)</b>	<b>UG Department</b>	<b>Grad</b>	<b>UG</b>
Achilles, Wendy	Ph.D.	Virginia Commonwealth University	Business	Yes	Yes
Akbari, Ather	Ph.D	Simon Fraser University	Business	Yes	
Albarran, Marco	MBA	Lynn University	Business		Yes
Albert, Mary	MBA	Florida Atlantic University	Arts and Sciences	Yes	Yes
Aleem, Yasmeen	MS	Illinois State University	Behavioral Sciences		Yes
Allen, Jennifer	Ph.D	Southern Illinois University	Behavioral Sciences		Yes
Anderson, Gregory	MA	Western Illinois University	Behavioral Sciences		Yes
Armstrong, Kerran	MBA	Ellis College of NYIT	Arts and Sciences		Yes
Aurbach, Holli	MA	Monmouth University	Behavioral Sciences		Yes
Banerjee, Suryapratim	Ph.D	Boston University	Business	Yes	Yes
Beaudonnet, Jean-Louis	MBA	Purdue University	Business		Yes
Bedell, Susan	M.Ed	American Inter-Continental University	Education		Yes
Beheshti, Babak	M.Ed	State University of New York, Stony Brook	Arts and Sciences		Yes
Behnke, Philip	MS	University of Denver	Arts and Sciences	Yes	
Benson, Kristina	DBA	Argosy University	Education	Yes	Yes
Berry, Randall	MBA	Georgia Institute of Technology	Business		Yes
Bett, Sherri	M.S.	University of Maryland	Business		Yes
Blagg, Michael	MBA	Easter Illinois University	Business	Yes	Yes
Bond, Helen	Ph.D	Pepperdine University	Education	Yes	
Bouvin, David	DBA	Virginia Tech	Education	Yes	
Brandt, Dorothy	Ph.D	Capella University	Business		Yes
Brizuela, Francisco	Ed.D	Nova Southeastern University	Education	Yes	
Brown, Susan	Ed.D	The University of West Florida	Arts and Sciences		Yes
Bunce, Rhonda	MBA	DeVry University	Behavioral Sciences	Yes	
Butler, Tramayne	Ph.D	University of Michigan	Arts and Sciences		Yes
Callihan, Lisa	MA	Jacksonville State University	Behavioral Sciences		Yes
Cassetta, Deborah	M.Phil	New York University	Arts and Sciences		Yes
Castrillo, Karen	MA	National University	Education		Yes
Catalina, Victoria	M. Ed	Saginaw Valley State University	Education		Yes
Chalekian, John	MBA	Lewis University	Business		Yes
Cito, John	MBA	New York Institute of Technology/Ellis College	Business		Yes
Citron, Simona	MBA	University of Chicago	Business		Yes
Coppelli, Mark	MA	Washington University	Arts and Sciences		Yes
Costello, Laura	MJ	Loyola University	Education		Yes
Courts, Bari	Ph.D	Capella University	Business		Yes
Crilly, Mark	Ph.D	Indiana University of Pennsylvania	Arts and Sciences		Yes
Cudmore, Jane M	MA	University of Toronto	Business		Yes

Cullinane, Charles	MBA	Fairleigh Dickinson University	Business		Yes
Dauer, James	Ph.D	The Fielding Institute	Business		Yes
Davis, Jill	Ph.D	Texas A&M	Education		Yes
del Carmen, Alejandro	PhD	Florida State University	Behavioral Sciences		Yes
Dennis, Richard	MA	New York Institute of Technology/Ellis College	Arts and Sciences	Yes	Yes
Dobkins, Joshua	MS	Purdue University	Arts and Sciences		Yes
Dolan, Vera	MS	Seneca College	Business		Yes
Dorris, Carol	MA	Southern Illinois University	Arts and Sciences		Yes
Douglas, Peggy V.	Ph.D	University of Tennessee	Business		Yes
Duncan, Phillip	MBA	Northwestern University	Business		Yes
Dyrek, Jerald	MA	Western Illinois University	Business		Yes
Evans, Rebecca	MS	Southern Connecticut State University	Business		Yes
Evelyn, Monique	M.Ed	Seton Hall University	Arts and Sciences		Yes
Ewen, Diane	MA	University of Alberta	Arts and Sciences		Yes
Figg, Michelle	MA	Southwest Missouri State University	Arts and Sciences		Yes
Framan, Theodore	MBA	University of Texas at Austin	Business	Yes	Yes
Gamble, Michael	Ph.D	New York University	Arts and Sciences	Yes	Yes
Ganesan, Raj	MBA	Duke University	Business		Yes
Garcia, Patricia	Ph.D	Stanford University	Education	Yes	Yes
Gardner, Sandi	Ph.D	Walden University	Arts and Sciences	Yes	Yes
Garrahy, Thomas	MS	University of Wisconsin	Arts and Sciences		Yes
George, LePra	MBA	Clark-Atlanta University	Business		Yes
Gerard, Roger	M.Ed	Northern Arizona University	Business		Yes
Gessner, Kevin	MBA	Northern Kentucky University	Business		Yes
Glushkovsky, Alex	Ph.D	St. Petersburg Institute of Technology	Business	Yes	
Goethals, Susanne	Ph.D	Vanderbilt University	Arts and Sciences		Yes
Goggin-Lewis, Kathi	M.Ed	Wayne State University	Education		Yes
Goldberg, Lee	MS	National Louis University	Business		Yes
Gorsline, Denise	MA	Central Michigan University	Arts and Sciences		Yes
Greenfield Jr., Alfred	Ph.D	Virginia Commonwealth University	Business	Yes	
Griffith, Gloria	Ed.D	Clark-Atlanta University	Education	Yes	
Grzadzielewski, Andrew	Ph.D	University of Washington	Arts and Sciences		Yes
G'Sell, Eileen	MFA	Washington University	Arts and Sciences		Yes
Gulliford, Deryl	MHA	University of Cincinnati	Business	Yes	
Haddock, Lisa	Ph.D	Walden University	Business		Yes
Hall, Laura	Ph.D	Florida State University	Arts and Sciences	Yes	Yes
Hawes, John	MIM	American Grad School of International Management	Business		Yes
Heinemann, Carol	MA	Fort Hays State University	Arts and Sciences		Yes
Hepworth, Daniel	Ph.D	University of Illinois at Chicago	Behavioral Sciences		Yes
Hernandez, Sherri	MS	Louisiana State University	Arts and Sciences		Yes
Herstein, Gary	MA	DePaul University	Arts and Sciences		Yes
Hlinak, Matthew	JD	University of Illinois	Business		Yes
Holster, Joy	MA	East Carolina University	Arts and Sciences		Yes

Horwitz, Noah	Ph.D	Loyola University	Arts and Sciences		Yes
Hsu, Kuang-Chung	MS	National Taiwan University	Business		Yes
Hughes Desousa, Kathleen	PhD	Capella University	Behavioral Sciences		Yes
Hynes, Brian	MBA	Loyola University	Business		Yes
Inglehart, James	Ph.D	University of Illinois at Chicago	Arts and Sciences	Yes	Yes
Ionescu, Mihaela	Ph.D	Academy of Economic Studies	Business	Yes	Yes
Jabra, George	MBA	DeVry University	Arts and Sciences	Yes	Yes
Jalinous, Alex	MS	University of Colorado	Arts and Sciences		Yes
Jefferson, Chanel	JD	Chicago-Kent College of Law	Education	Yes	
Jiles, Tywanda	M.Ed	Dominican University	Education		Yes
Jin, Zhenhu	Ph.D	University of Houston	Business	Yes	Yes
Jones, Kerry	MA	University of Kansas	Arts and Sciences		Yes
Jump, James	DBA	University of Sarasota	Business		Yes
Jurkowski, Lee	MS	University of Illinois	Arts and Sciences		Yes
Kalidonis, George	Ph.D	University of Illinois	Business	Yes	Yes
Kats, Yefim	Ph.D	City University of New York	Arts and Sciences		Yes
Kelly, Melissa	M.Ed	University of Illinois	Education	Yes	
King, Chris	MS	Middle Tennessee University	Arts and Sciences		Yes
Klatka, Stanley	MBA	Dominican University	Arts and Sciences	Yes	Yes
Krolik, James	Ph.D	University of Michigan	Behavioral Sciences	Yes	
Lafi, A. Y.	Ph.D	Oregon State University	Arts and Sciences		Yes
Lane-Washington, Laforrest	Ed.D	Fayetteville State University	Education		Yes
Larson, Paul	MBA	University of Bridgeport	Business	Yes	Yes
Layton, Bruce	MS	University of Mississippi	Arts and Sciences		Yes
Levith, Earl H.	Ph.D.	Rensselaer Polytechnic Institute	Business	Yes	Yes
Loayza, Victor	MBA	University of Pittsburg	Business	Yes	Yes
Lough, Todd	Ph.D	Loyola University	Behavioral Sciences		Yes
Lowe, Leroy	MBA	St Mary's University	Business		Yes
Lucash, Peter	MBA	Columbia University	Business		Yes
Mabrito, Mark	Ph.D	Illinois State University	Arts and Sciences	Yes	Yes
MacCormick, Pamela	MBA	Dalhousie University	Business		Yes
MacDonald, Elsa	MBA	University of Texas	Business		Yes
MacDonald, Michael	MBA	York University	Business		Yes
Marino, Mark	M.Ed	SUNY - Buffalo	Arts and Sciences		Yes
Marsh, Burt	Ph.D	John Hopkins University	Business	Yes	Yes
Mason, Colleen	M.S.	Virginia Tech	Behavioral Sciences		Yes
Masullo, Miriam	Ph.D	City University of New York	Education	Yes	Yes
Matthews, Elizabeth	Ph.D	City University of New York	Education		Yes
McBride, Vickie	Ph.D	Walden University	Education		Yes
McBride-Owens, Maurice	MBA	American Intercontinental University	Business		Yes
McCarthy, Joseph	MA	Salve Regina University	Business		Yes
McCarthy, Mark	MA	American Military University	Business		Yes

McDonald, Kimberly	MA	Roosevelt University	Education		Yes
McKeon, Carolyn	Ph.D	Capella University	Education	Yes	Yes
Mentor, Kenneth	Ph.D	Syracuse University	Behavioral Sciences		Yes
Milanak, Susan	MBA	Alliant International University	Behavioral Sciences	Yes	Yes
Minor, Richelle	MBA	Harvard University	Business		Yes
Mooney, Megan	MA	Webster University	Business		Yes
Moran, Nathan	Ph.D	Sam Houston State University	Behavioral Sciences		Yes
Moretti, Nancy	MS	Nova Southeastern University	Education		Yes
Morrow, Vicki	MBA	University of Iowa	Business		Yes
Moussavi, Faime	M.DEA	University of Nice	Business		Yes
Muszynski, John	MA	Roosevelt University	Arts and Sciences		Yes
Nall, Jonathan	JD	University of Illinois	Business	Yes	Yes
Nicholson, Gemma A.	MS	George Washington University	Business		Yes
Normington, Richard	MS	Pace University	Business		Yes
Nowinski, Thomas	JD	John Marshall Law School	Behavioral Sciences		Yes
Ogg, Charles	Ph.D	Boston College	Behavioral Sciences		Yes
Ollearis, Leonard	MBA	DePaul University	Business		Yes
Owuor, Jenipher	Ph.D	University of British Columbia	Education	Yes	
Pascuzzi, Elizabeth	Ed.D	Nova Southeastern University	Education	Yes	
Pearson, January	MA	Cal State Fullerton	Arts and Sciences		Yes
Perry, John	Ph.D	University of Kentucky	Business		Yes
Petrides, Andreas	MA	New York Institute of Technology	Arts and Sciences		Yes
Phillips, Curtis	M Ed.	University of Phoenix	Behavioral Sciences		Yes
Pinaire, Ken D.	MBA	University of Texas	Business	Yes	
Pogue, Laura	DM	University of Phoenix	Business	Yes	
Polakoff, Michael	Ph.D	SUNY - Binghamton	Business	Yes	
Pollack, Bary	Ph.D	Stanford University	Arts and Sciences	Yes	Yes
Pollack, Kimberly	MS	University of British Columbia	Arts and Sciences		Yes
Pollack, Scott	Ph.D	University of Colorado	Arts and Sciences		Yes
Radford, Russell	DBA	Harvard Business School (DBA) / Otago University - New Zealand (MBA) / Royal Military College of Australia	Business	Yes	
Ramos, James	Ph.D	Michigan State University	Arts and Sciences	Yes	Yes
Reyes, Cheryl	Psy.D	Argosy University/ Ill School of Professional Psychology	Behavioral Sciences		Yes
Robinson, James	Ph.D	University of California	Behavioral Sciences		Yes
Rosalik, Ronald	MBA	Eastern Michigan University	Business	Yes	Yes
Saborio, Ernesto	MBA	Florida International University	Behavioral Sciences		
Salas, Alexandra	MA	City University of New York	Arts and Sciences	Yes	Yes
Sanders, Robert	MS	Bowie State University	Arts and Sciences		Yes
Santamaria, Rodolfo	MBA	American Intercontinental University	Business	Yes	Yes

Sarna, Cheryl	JD	Loyola University	Behavioral Sciences		Yes
Schultz, Darcy	Ph.D	University of Nebraska at Lincoln	Arts and Sciences		Yes
Schultz, Larry	MS	University of Colorado	Arts and Sciences	Yes	Yes
Scott, Joyce	Ph.D	Loyola University	Education	Yes	
Seegmiller, Brent	MA	Weber State University	Business		Yes
Sheeler, Amber	MS	East Carolina University	Business		Yes
Shelton, Douglas	MBA	University of Colorado	Business		Yes
Shoemaker, Holly	MBA	New York Institute of Technology	Business		Yes
Smith, Kimberly	MS	Florida Institute of Technology	Arts and Sciences		Yes
Sobolewski, Curt	Ph.D	Arizona State University	Behavioral Sciences		Yes
Spangenburg, Janice	Ph.D	Regent University	Business	Yes	Yes
Steinberg, Darrell	JD	Loyola Law School	Behavioral Sciences	Yes	Yes
Suh, Deborah	M.Ed	Southern Illinois University	Arts and Sciences		Yes
Sullivan, William	MBA	University of Houston	Arts and Sciences		Yes
Svensden, Paul W.	MBA	Portland State University	Business		Yes
Thirtle, Michael	Ph.D	The RAND Graduate School	Business	Yes	
Todorovska, Viktorija	Ph.D	Arizona State University	Arts and Sciences		Yes
Tomaszewski, Mary	MAT	Saginaw Valley State University	Education		Yes
Tompos, Lori	M.Ed	Ohio University	Business	Yes	
Tran, Vincent	MS	Florida Atlantic University	Arts and Sciences	Yes	Yes
Treeby, Ross	MBA	University of North Texas	Business	Yes	Yes
Van Hook, Steven	Ph.D	Walden University	Arts and Sciences	Yes	Yes
Vermillion, Mary	Ph.D	Texas A&M University	Business		Yes
Waldron, Nancy	Ph.D	Capella University	Business	Yes	Yes
Walker, Joseph	Ph.D	Purdue University	Arts and Sciences		Yes
Walton, Brien	LL.M	Georgetown University	Business		Yes
Wang, Fei	PhD	Indiana University	Arts and Sciences		Yes
Ward, Louella Krueger	MBA	Northwestern University	Business	Yes	
Watson, Kirk	MA	Western Illinois University	Arts and Sciences		Yes
Watson, Robert	MBA	Indiana University	Business		Yes
Weaver, Carla	MA	University of British Columbia	Business		Yes
Weiman, Heidi	MA	Northeastern Illinois University	Education		Yes
Whaley, Joy	Mac/CPA	Gardner-Webb University	Business	Yes	Yes
White, Catherine	MBA	University of Phoenix	Arts and Sciences	Yes	Yes
White, Jason	Ph.D	University of Missouri	Business	Yes	Yes
Wibbeke, Eileen	Ph.D	University of Phoenix	Business	Yes	Yes
Wicks-Ortega, Cara	Ph.D.	Michigan State University	Education		Yes
Williams, Rachel	MS	New York Institute of Technology	Arts and Sciences		Yes
Witherspoon, Sarah	MA	MaryGrove College	Education		Yes
Woerner, Janet	Ph.D	Walden University	Business	Yes	Yes
Wolfe, Amy	MS	Ohio University	Education		Yes
Wycliff, Cathy	MS	National Louis University	Education		Yes
Wynne, Steven	J.D	Loyola School of Law	Business	Yes	Yes
Xue, Jeff	Ph.D	McMaster University	Business	Yes	

Yeung, Kenneth	MBA	Oklahoma City University	Business		Yes
York, Joseph	Ph.D	University of Illinois at Chicago	Business	Yes	Yes
Yost, Brian	MBA	Harvard University	Business	Yes	
Young-Thomas, Shawnice	MA	National Louis University	Education		Yes
Zheng, Liqiu	Ph.D	Clemson University	Arts and Sciences		Yes

