

# November Addendum to 2010-2011 Academic Catalog

Effective November 8, 2010



ACTION	PAGE	ITEM
Addition	6	<p><b>Board of Trustees</b></p> <p><b>Judge John Tourtelot</b> was drafted into the U.S. Army during the Vietnam War shortly after beginning his college education. He served his country in heroic fashion and returned from his tour of duty a highly decorated veteran. Shortly thereafter he married Kathy, who has been his wife for over 35 years, and they began raising a family. John completed his college education during this time, receiving a B.A. in English from the University of Illinois at Chicago.</p> <p>While working initially as a correctional officer for the Cook County Sheriff's Office, he then became a police officer for the Village of Arlington Heights. Shortly after completing his bachelor's degree, John realized he needed to continue his education to make a better life for his family. He earned his Juris Doctorate from Northern Illinois University. John retired from the Arlington Heights Police Department as a sergeant of police and began his law career on a full-time basis.</p> <p>John started his law career in private practice but then returned to public service, working as a prosecutor for the Cook County State's Attorney's Office and later for the Illinois Attorney General's Office. John was appointed as a judge to the Circuit Court of Cook County where he has been presiding for the past 15 years.</p> <p>John is very active in his community as a member of several civics groups and has been serving on the board of directors at Rush Oak Park Hospital. He is also a member of several bar associations, chairman of the Associate Judge Committee of the Illinois Judge's Association and the vice-commander for the Disabled American Veterans.</p>
Addition	54	<p>MSM Specialization:</p> <p><b>Human Resources Management</b></p> <p>HRM 510 Labor Economics (3 credits)</p> <p>HRM 529: Human Resource Management Seminar (3 credits)</p> <p>HRM560: Organizational Behavior (3 credits)</p>
Deletion	61-62	The Associate of Applied Science in Accounting is no longer being offered
Deletion	62-63	The Associate of Applied Science in Business Administration is no longer being offered
Deletion	64	<p>The following Advanced Management Certificates are no longer being offered:</p> <ul style="list-style-type: none"> <li>▪ Information Technology</li> <li>▪ Strategic Operations</li> <li>▪ Non-Profit Management</li> </ul>



<p>Addition</p>	<p>117</p>	<p><b>New courses:</b></p> <p><b>HRM 510: Labor Economics</b></p> <p>3 Credits</p> <p>The focus of this course is the macro and micro economic aspects of the labor market. Included are the examination of the economic, demographic, and technological factors affecting the nation's workplaces. Key issues of wages and employment are considered from the perspective of labor market theory. Other topics include productivity, unemployment, education and training, occupational choice and government-sponsored human resource programs.</p> <p><b>HRM 529: Human Resource Management Seminar</b></p> <p>3 Credits</p> <p>An advanced seminar on human resource management practices in multinational businesses. Students will examine, among other things the structure and design of multinational enterprises and the staffing of these organizations. Other topics include managing intercultural differences, training and developing employees in a multicultural environment, and the evaluation and compensation of employees in international assignments. A project will be required of all students.</p> <p><b>HRM560: Organizational Behavior</b></p> <p>3 Credits</p> <p>Review of organizational theory and the dynamics of participation of management and employees in modern organization. Deals with the areas of authority and power, decision making, communication, interpersonal relations, organizational change, and resolution of conflict. Special consideration of group participation and its contribution to problem solving and decision making. Human values, motivation, and morale are also among the areas reviewed in this course, particularly as they relate to the influences of supervision and productivity expectations.</p>
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